



Health & Safety Policy

Land & Sea recognizes the right of workers to work in a safe and healthy work environment. All levels of management at Land & Sea are committed to providing this safe and healthy work environment by co-operating with the Joint Occupational Health and Safety Committee (JOH&S) and employees. The same co-operation will be extended to others such as contractors, owners, officers, etc.

Managers and supervisors will be trained and held responsible for ensuring that the employees, under their supervision, follow this policy, use safe work practices and receive training to protect their health and safety. Managers and supervisors also have a general responsibility for ensuring the safety of equipment and facility.

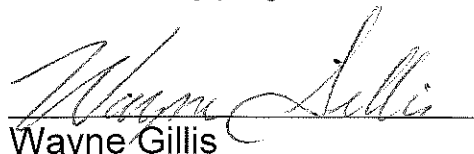
The employees of *Land & Sea* are required to support this health and safety policy and to co-operate with the Occupational Health and Safety Committee representative and with others exercising authority under the applicable laws. Management commits to working in a spirit of consultation and co-operation with the employees in achieving the company's health and safety initiatives.

It is the responsibility of all personnel employed by Land & Sea to report to their supervisor, manager, safety representative or member of the JOH&S committee as soon as possible, any hazardous conditions, injury, accident, or illness related to the workplace. Also, employees must protect their health and safety by complying with applicable Acts and Regulations and to follow policies, procedures, rules and instructions as prescribed by Land & Sea.

Land & Sea will, where possible, eliminate hazards. If that is not possible, and where there is a requirement, employees will be required to use safety equipment, clothing, devices and materials for personal protection.

Land & Sea recognizes the employees' duty to identify hazards and supports and encourages employees to play an active role in identifying hazards and to offer suggestions or ideas to improve the health and safety program.

Approved By:


Wayne Gillis
Project / General Manager

Date:

